

**BRIDGEND COUNTY BOROUGH COUNCIL**  
**REPORT TO CABINET EQUALITIES COMMITTEE**

**26 June 2012**

**REPORT OF THE ASSISTANT CHIEF EXECUTIVE - PERFORMANCE**

**FORWARD WORK PROGRAMME**

**1. Purpose of Report.**

The purpose of this report is to propose a forward work programme for the committee (Appendix 1).

**2. Connection to Corporate Improvement Objectives/Other Corporate Priorities.**

- 2.1 The committee takes responsibility for the Council's approach to meeting its equality duties and the Strategic Equality Plan. The Strategic Equality Plan is a statutory and cross-cutting plan that impacts upon the work of the whole Council. It is directly linked with the council's improvement objectives, the Welsh Language Scheme and the Customer Care Programme.

**3. Background.**

- 3.1 The committee has a wide area of activity to oversee in meeting the equality duties of the Council. A forward work programme allows the committee to consider key issues on equalities in a structured way alongside its regular programme of reports on progress with the Strategic Equality Plan and Welsh language scheme. A forward work programme is set and reviewed annually.

**4. Current Situation / Proposal.**

- 4.1 Appendix 1 sets out suggestions for the main item and business items for the committee to consider up to April 2013.
- 4.2 These proposals are based on:
- key areas of the Strategic Equality Plan and welsh language scheme
  - suggestions from the committee over the last year
  - changes to the national equalities agenda
  - established half yearly reporting arrangements for the Strategic Equality Plan and Welsh Language Scheme.
- 4.3 Dates for the quarterly meetings April 2013 will be agreed by Council at the annual meeting.

**5. Effect upon Policy Framework& Procedure Rules.**

- 5.1 There are no proposed changes to the Policy Framework and Procedure Rules

## **6. Equality Impact Assessment.**

6.1 Whilst no equality impact assessment has been carried out, this report provides the Committee with a forward work programme that will positively assist in the delivery of the Authority's equality duties.

## **7. Financial Implications.**

7.1 There are no financial implications.

## **8. Recommendation.**

8.1 The Cabinet Committee - Equalities approves proposals for the forward work programme.

**Vanessa Young**  
**Assistant Chief Executive – Performance**  
**20<sup>th</sup> June 2012**

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### **Background documents:**

Strategic Equality Plan 2012 - 2016.  
Welsh Language Scheme 2012 – 2015